Form	990-EZ
Form	

Short Form Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations) Do not enter social security numbers on this form, as it may be made public.

2023

OMB No. 1545-0047

Open to Public Inspection

		of the Treasury enue Service	Go to www.irs.go	/Form990EZ for ins	structions and	the latest	informatio	n.		Inspection	
Α	For th	ne 2023 calen	dar year, or tax year beginni	ng 4/*	19/2023	, an	d ending	12	/31/202	3	
В	Check i	if applicable:	C Name of organization					D Empl	oyer ider	tification number	
	Addres	s change	Girls on the Fly								
	Name o	Imme change Number and street (or P.O. box if mail is not delivered to street address) Room/suite								1726953	
Х	Initial re	eturn	13412 Douglas Ranch Drive	2				E Telép	hone num		
	Final retu	urn/terminated	City or town		ate	ZIP coo	le				
		ed return	Pine	С	0	80470	h		(720)	625-2538	
		tion pending	Foreign country name	Foreign province/st	-		postal code	E Grou	ip Exem		
	Арріюа	lion penaing	r oreigh country name	r oreign province/st	ate/county	roreign		Num	•	ption	
							-				
G	Accour	nting Method:	X Cash Accrual	Other (specify)				H Check		the organization is	
L	Websi	te: https://	/www.girlsonthefly.org/					not requ	uired to a	attach Schedule B	
J	Tax-exe	mpt status (cheo	ck only one) — X 501(c)(3)	501(c) ()	(insert no.)	4947(a)(1)	or 527	(Form 9	90).		
ĸ	Form of	forgonization		Trust	Association	·	ther				
		f organization:			_						
			7b to line 9 to determine gross	· -				assets	¢	10.001	
1			re \$500,000 or more, file Form					in atmostia	ð na far	13,361	
Pa	art I		e, Expenses, and Chang								
		Check If	the organization used Sc	nedule O to resp	ond to any c	question	in this Pa	rti	• •	X	
	1		ns, gifts, grants, and similar a						1	7,636	
	2	Program se	rvice revenue including gove	ernment fees and co	ontracts				2	5,725	
	3		o dues and assessments					· · [3		
	4	-	income					Г	4		
	5a	Gross amou	unt from sale of assets other	than inventory .		5a					
	b		or other basis and sales expenses								
	с		oss) from sale of assets other than inventory (subtract line 5b from line 5a) 5c 0								
	6		d fundraising events:								
	а	-	ne from gaming (attach Sche	edule G if greater th	an						
ue				·		6a					
Revenue	b		ne from fundraising events (r				ntributions				
sev			ising events reported on line		e G if the						
œ			n gross income and contribut			6b					
	с		expenses from gaming and			6c					
	d		or (loss) from gaming and fu				subtract				
	~						oubtract		6d	0	
	7a	,	of inventory, less returns an	d allowances		7a		· · · F	•		
			of goods sold	V		7b					
			or (loss) from sales of inven			-			7c	0	
	8		ue (describe in Schedule O)					· · F	8		
	9		ue. Add lines 1, 2, 3, 4, 5c, 6						9	13,361	
_	10		similar amounts paid (list in						10	10,001	
	11		id to or for members						11	6,757	
S	12		her compensation, and empl						12	0,101	
se	13		I fees and other payments to						13	275	
<u>Sen</u>	14		, rent, utilities, and maintenar						14	215	
Expenses	15		blications, postage, and ship						15		
-	16		nses (describe in Schedule C						16	2,697	
	17		nses. Add lines 10 through 1						17	9,729	
	18	Evenes or (deficit) for the year (subtract	line 17 from line 0)					18	3,632	
ets	19		or fund balances at beginning					· ·	10	5,032	
SS	19								10		
Ă	20	-	figure reported on prior year						19		
Net Assets	20		ges in net assets or fund bala						20	0.000	
	21 • Damar		or fund balances at end of ye		to inrough 20				21	3,632	

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Par	t II Balance Sheets (see the instructions for						
	Check if the organization used Schedule O to r	espond to any question	in this Part II	-			· · · · · ·
22	Cash solvings and investments			(A) E	Beginning of year	22	(B) End of year 3,632
22 23	Cash, savings, and investments					22	3,032
24	Other assets (describe in Schedule O)					24	
25					0	-	3,632
26	Total liabilities (describe in Schedule O)					26	-,
27	Net assets or fund balances (line 27 of column (line	3) must agree with line :	21)		0	27	3,632
Pa	Int III Statement of Program Service Accomplis	hments (see the instruc	tions for Part III)				
_	Check if the organization used Schedule O	to respond to any questi	on in this Part III				Expenses
		Educational					quired for section (c)(3) and 501(c)(4)
	cribe the organization's program service accomplish		• • •		es,	orga	anizations; optional others.)
	neasured by expenses. In a clear and concise manne		provided, the num	ber of			Juleis.)
	cons benefited, and other relevant information for each Girls on the Fly served a total of 63 girls throughout						
20	diverse array of activities such as outdoor adventure						
	walks), skill-building workshops, and mentorship op		e				
		t includes foreign grants			🗍	28a	6,757
29	<u>,</u> , , , , , , , , , , , , , , , , , ,		•			200	0,101
	(Grants \$) If this amoun	t includes foreign grants	, check here .		🗌	29a	
30							
		t includes foreign grants				30a	
31	Other program services (describe in Schedule O).	t includes foreign grants			· · · ·		
20						31a	
	Total program service expenses. (add lines 28a thrt IVList of Officers, Directors, Trustees, and H					32	6,757
Γa	Check if the organization used Schedule O to						
			(c) Reportabl				· · · · · ·
		(b) Average	compensatio	۱	(d) Health benefit contributions to		
	(a) Name and title	hours per week devoted to position	(Forms W-2/1099- 1099-NEC)		employee benefit pla	ans,	 (e) Estimated amount of other compensation
			(if not paid, ente	r -0-)	and deferred compension	sation	
Kell	Jackson						
Dire	ctor	Hr/WK 10	.00	0		0	0
		Hr/WK					
		Hr/WK					
		Hr/WK					
		 Hr/WK					
		 Hr/WK					
		Hr/WK					
		Hr/WK					
		Hr/WK					
		-					
		Hr/WK					
		Hr/WK					

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Pari				
	instructions for Part V.) Check if the organization used Schedule O to respond to any question in	this Pa		
			Yes	No
33	Did the organization engage in any significant activity not previously reported to the IRS? If "Yes," provide a	22		v
34	detailed description of each activity in Schedule O	33		Х
04	copy of the amended documents if they reflect a change to the organization's name. Otherwise, explain the			
	change on Schedule O. See instructions	34		Х
35a	Did the organization have unrelated business gross income of \$1,000 or more during the year from business			
	activities (such as those reported on lines 2, 6a, and 7a, among others)?	35a		Х
b	If "Yes" to line 35a, has the organization filed a Form 990-T for the year? If "No," provide an explanation in Schedule 0	35b		
С	Was the organization a section $501(c)(4)$, $501(c)(5)$, or $501(c)(6)$ organization subject to section $6033(e)$ notice,	05.		V
36	reporting, and proxy tax requirements during the year? If "Yes," complete Schedule C, Part III	35c		Х
30	during the year? If "Yes," complete applicable parts of Schedule N.	36		х
37a	Enter amount of political expenditures, direct or indirect, as described in the instructions.	00		
b	Did the organization file Form 1120-POL for this year?	37b		
38a	Did the organization borrow from, or make any loans to, any officer, director, trustee, or key employee; or were			
	any such loans made in a prior year and still outstanding at the end of the tax year covered by this return?	38a		Х
b	If "Yes," complete Schedule L, Part II, and enter the total amount involved	4		
39	Section 501(c)(7) organizations. Enter: Initiation fees and capital contributions included on line 9			
a b	Gross receipts, included on line 9, for public use of club facilities	-		
40a	Section 501(c)(3) organizations. Enter amount of tax imposed on the organization during the year under:	-		
	section 4911; section 4912; section 4955			
b	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in any section 4958			
	excess benefit transaction during the year, or did it engage in an excess benefit transaction in a prior year			
	that has not been reported on any of its prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	40b		Х
С	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax imposed on organization managers or disqualified persons during the year under sections 4912,			
	4955, and 4958			
d	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Enter amount of tax on line			
	40c reimbursed by the organization			
е	All organizations. At any time during the tax year, was the organization a party to a prohibited tax shelter			
	transaction? If "Yes," complete Form 8886-T.	40e		
41	List the states with which a copy of this return is filed:	(700) 6		
42a	The organization's books are in care of: <u>Kelli Jackson</u> Telephone no.	(720) 6	25-25	38
-	Located at: 13412 Douglas Ranch Drive City Pine ST CO ZIP + 4 804	10	N	
b	At any time during the calendar year, did the organization have an interest in or a signature or other authority over a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	42b	Yes	No X
	If "Yes," enter the name of the foreign country	420		~
	See the instructions for exceptions and filing requirements for FinCEN Form 114, Report of Foreign Bank and			
	Financial Accounts (FBAR).			
С	At any time during the calendar year, did the organization maintain an office outside the United States?	42c		Х
	If "Yes," enter the name of the foreign country			
43	Section 4947(a)(1) nonexempt charitable trusts filing Form 990-EZ in lieu of Form 1041—Check here			
	and enter the amount of tax-exempt interest received or accrued during the tax year			
44a	Did the organization maintain any donor advised funds during the year? If "Yes," Form 990 must be		Yes	No
44d	completed instead of Form 990-EZ	44a		х
b	Did the organization operate one or more hospital facilities during the year? If "Yes," Form 990 must be			
-	completed instead of Form 990-EZ	44b		Х
с	Did the organization receive any payments for indoor tanning services during the year?	44c		Х
d	If "Yes" to line 44c, has the organization filed a Form 720 to report these payments? If "No," provide an			
	explanation in Schedule O	44d		X
45a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	45a		Х
b	Did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If "Yes," Form 990 and Schedule R may need to be completed instead of			
	Form 990-EZ. See instructions.	45b		х
				· · · · ·

Form 990-EZ (2023)

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	the organization engage, directly or indirect andidates for public office? If "Yes," complet Section 501(c)(3) Organizations O All section 501(c)(3) organizations n 50 and 51. Check if the organization used Sche	te Schedule C, Part I Dnly nust answer questions	47–49b and 52, and co	omplete the table	es for lines
year 48 Is th 49a Did b If "Y 50 Con	the organization engage in lobbying activitie r? If "Yes," complete Schedule C, Part II . he organization a school as described in sec the organization make any transfers to an e fes," was the related organization a section onplete this table for the organization's five his ployees) who each received more than \$100	tion 170(b)(1)(A)(ii)? If "Ye exempt non-charitable relat 527 organization? ighest compensated emplo	es," complete Schedule E ted organization?	directors, trustees	
	(a) Name and title of each employee	(b) Average hours per week devoted to position	(c) Reportable compensation (Forms W-2/1099-MISC/ 1099-NEC)	(d) Health benefits, contributions to employee benefit plans, and deferred compensation	(e) Estimated amount of other compensation
Name Non	e				
Title		Hr/WK .00			
Name		-			
Title		Hr/WK .00			
Name		- Hr/WK			
Title Name		Hr/WK .00			+
Title		- Hr/WK .00			
Name					
Title		- Hr/WK .00)		
\$10	nplete this table for the organization's five hi 0,000 of compensation from the organizatio (a) Name and business address of each independ	on. If there is none, enter "			c) Compensation
Name Non	eStr		_		
City	ST	ZIP			
Name	<u>Str</u>	ZIP	-		
City Name	St	ZIF			
City	ST	ZIP	-		
Name	Str				
City	ST	ZIP			
Name	Str		-		
City	ST	ZIP			
52 Did	al number of other independent contractors of the organization complete Schedule A? Not apleted Schedule A	0	ganizations must attach a		X Yes No
	es of perjury, I declare that I have examined this return, i and complete. Declaration of preparer (other than officer			t of my knowledge and b	elief, it is
Sign	Signature of officer			Date	
Sign Here	Kelli Jackson			Director	
1010	Type or print name and title			Director	
	Print/Type preparer's name	Preparer's signature	Date		PTIN
Paid	Kristen Bauer	Kristen Bauer	4/8/2	2024 Check 2024	d XXXXXXXX
Preparer		· · · · · · · · · · · · · · · · · · ·			3-0576651
Use Only	Firm's address 6098 Ajo Road Unit B, Si	t Augustine, FL 32080			720) 628-5668
May the IR	RS discuss this return with the preparer show	wn above? See instruction	S		🗙 Yes 🗌 No
					Form 990-EZ (2023)

SCHEDULE	Α
(Form 990)	

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

2023 Open to Public

OMB No. 1545-0047

Departm	ent of the Treasury		Attacr	to Form 990 or Form	990-EZ.			Open to Public
	Revenue Service	Got	to www.irs.gov/Forn	1990 for instructions ar	nd the late	st informa	tion.	Inspection
Name of	the organization						Employer identification	number
Girls o	n the Fly						83-17	26953
Part	Reason fo	or Public Char	ity Status. (All or	ganizations must co	omplete t	his part.)	See instructions.	
The or			· ·	or lines 1 through 12, of churches described i	-		,	
2				ach Schedule E (Form			(~)(')·	
	=							
3		-		zation described in sec	-			
4		earch organizatio e, city, and state		nction with a hospital o	lescribed	in section	170(b)(1)(A)(iiii). Er	iter the
5		n operated for th)(1)(A)(iv). (Com		e or university owned	or operate	ed by a go	vernmental unit dese	cribed in
6	A federal, state	e, or local govern	nment or governmer	ntal unit described in se	ection 170)(b)(1)(A)((v).	
7			eceives a substantia (A)(vi). (Complete F	al part of its support fro Part II.)	om a gove	rnmental u	unit or from the gene	ral public
8	A community t	rust described in	section 170(b)(1)(A)(vi). (Complete Part	II.)			
9				section 170(b)(1)(A)(ix		d in coniur	nction with a land-gr	ant college
				ure (see instructions).				
10 🗋	receipts from a support from g	activities related to ross investment	to its exempt function income and unrelated	an 33 1/3% of its supp ons, subject to certain e ed business taxable in See section 509(a)(2) .	exceptions come (les	s; and (2) i s section {	no more than 33 1/3 511 tax) from busine	% of its
11	An organizatio	n organized and	operated exclusive	ly to test for public safe	ety. See s e	ection 509	9(a)(4).	
12	An organizatio	n organized and	operated exclusive	ly for the benefit of, to	perform th	ne function	is of, or to carry out t	the purposes of
				ribed in section 509(a				
	_		•	ibes the type of suppo				•
а	the support	ed organization(s) the power to regu	ervised, or controlled l larly appoint or elect a				
			nplete Part IV, Sec					
b	control or m	nanagement of th	ne supporting organ	r controlled in connecti ization vested in the sa				
с			complete Part IV, S ated. A supporting of	organization operated i	in connect	tion with. a	and functionally inter	arated with.
				You must complete I				,
d	that is not f	unctionally integr	ated. The organizat	ting organization operation generally must sat	isfy a distr	ibution rea	quirement and an at	anization(s) tentiveness
		•	<u> </u>	olete Part IV, Sections				
е				itten determination from Illy integrated supportin			i Type I, Type II, Typ	e III
f						auon.		0
g			about the support					
	(i) Name of supported		(ii) EIN	(iii) Type of organization	. ,	organization	(v) Amount of monetary	(vi) Amount of
				(described on lines 1–10 above (see instructions))		ur governing ment?	support (see	other support (see
				above (see instructions))	uocu		instructions)	instructions)
					Yes	No		
(A)								
(B)								
(C)								
(D)								
(E)								
T - ()							-	-
Total							0	0

Sche	dule A (Form 990) 2023 Girls on the	e Fly				83-172695	53 Page 2
Ра	rt II Support Schedule for Orga					0(b)(1)(A)(vi)	
	(Complete only if you checke				•		lder
<u> </u>	Part III. If the organization fa	ils to quality un	der the tests li	sted below, ple	ase complete H	Part III.)	
-	ction A. Public Support	(-) 2010	(b) 2020	(a) 2021	(4) 2022	(a) 2022	(f) Tatal
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and						
	include any "unusual grants.")						0
2	Tax revenues levied for the						
-	organization's benefit and either paid						
	to or expended on its behalf						0
3	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
4	Total. Add lines 1 through 3	0	0	0	0	0	0
5	The portion of total contributions by						
	each person (other than a governmental unit or publicly						
	supported organization) included on						
	line 1 that exceeds 2% of the amount						
	shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4				2		0
	tion B. Total Support						
Cale	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
7	Amounts from line 4	0	0	0	0	0	0
8	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						0
9	Net income from unrelated business						0
Ŭ	activities, whether or not the business is						
	regularly carried on	•					0
10	Other income. Do not include gain or						
	loss from the sale of capital assets						
	(Explain in Part VI.)						0
11	Total support. Add lines 7 through 10						0
12							
13					()()		
<u> </u>	5						· · · · · _
<u>3ec</u> 14				(f))		14	0.00%
15			•	())			
							🕅
b	33 1/3% support test-2022. If the organiz	ation did not check	a box on line 13 d	or 16a, and line 15	is 33 1/3% or more	, check this	
							🗌
17a		-					
		contributions, and see received. (Do not nusual grants.")					
			s test. The organiz	zation qualifies as a	a publicly supported		
h	U		n did not check o b		16h or 17a and 1	ine	· · · · · L
U U		-					
	in Part VI how the organization meets the fac	cts-and-circumstan	ces test. The orga	nization qualifies a	s a publicly suppor		·
	•						· · · · · L
18	Private foundation. If the organization did r	not check a box on	line 13, 16a, 16b,	17a, or 17b, check	this box and see		
	instructions						

Schedule A	(Form	990) 2023
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_	dule A (Form 990) 2023 Girls on th					83-172695	3 Page 3
Par	rt III Support Schedule for Orga	anizations Des	scribed in Sect	ion 509(a)(2)			
	(Complete only if you check				ization failed to	qualify under Pa	rt II.
	If the organization fails to qu					. ,	
Sec	tion A. Public Support	2		· 1			
	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
1	Gifts, grants, contributions, and membership fees	(u) 2010	(10) 2020	(0) 2021	(4) 2022	(0) 2020	(1) 10001
•	received. (Do not include any "unusual grants.")					5,725	5,725
2	Gross receipts from admissions, merchandise					0,120	0,120
	sold or services performed, or facilities						
	furnished in any activity that is related to the						0
•	organization's tax-exempt purpose						0
3	Gross receipts from activities that are not an						0
	unrelated trade or business under section 513 .						0
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf					•	0
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						0
6	Total. Add lines 1 through 5	0	0	(0	5,725	5,725
7a	Amounts included on lines 1, 2, and 3						
	received from disqualified persons .						0
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000						
	or 1% of the amount on line 13 for the year						0
с	Add lines 7a and 7b	0	0	(0 0	0	0
8	Public support (Subtract line 7c from						
	line 6.)						5,725
Sec	tion B. Total Support						
-	ndar year (or fiscal year beginning in)	(a) 2019	(b) 2020	(c) 2021	(d) 2022	(e) 2023	(f) Total
9	Amounts from line 6	0	0	(5,725	5,725
10a	Gross income from interest, dividends,					,	,
	payments received on securities loans, rents,	· · · · · ·					
	royalties, and income from similar sources						0
h	Unrelated business taxable income (less						<u> </u>
	section 511 taxes) from businesses						
	acquired after June 30, 1975						0
~	Add lines 10a and 10b	0	0	() 0	0	0
11	Net income from unrelated business		0		, 0	0	0
	activities not included on line 10b, whether						
							0
12	or not the business is regularly carried on .	-			+		0
12	Other income. Do not include gain or						
	loss from the sale of capital assets						^
4.0	(Explain in Part VI.).						0
13	Total support. (Add lines 9, 10c, 11,					5 705	5 705
	and 12.).	0	•	(•	5,725	5,725
14	First 5 years. If the Form 990 is for the orga			•	()()		
	organization, check this box and stop here						· · · · · _
Sec	tion C. Computation of Public Su						
15	Public support percentage for 2023 (line 8, o	column (f), divided	by line 13, column ((f))		15	100.00%
16	Public support percentage from 2022 Sched					16	0.00%
Sec	tion D. Computation of Investmen	nt Income Perc	centage				
17	Investment income percentage for 2023 (line	e 10c, column (f), c	livided by line 13, c	olumn (f)) . . .		17	0.00%
18	Investment income percentage from 2022 S	chedule A, Part III,	line 17			18	0.00%
19a	33 1/3% support tests-2023. If the organ	ization did not cheo	ck the box on line 1	4, and line 15 is r	nore than 33 1/3%, a	and line 17 is	
	not more than 33 1/3%, check this box and	stop here. The org	anization qualifies	as a publicly supp	oorted organization .		Х
b	33 1/3% support tests—2022. If the organ	ization did not cheo	ck a box on line 14	or line 19a, and li	ne 16 is more than 3	33 1/3%, and	
	line 18 is not more than 33 1/3%, check this	box and stop here	e. The organization	qualifies as a pul	olicly supported orga	anization	📋
20	Private foundation. If the organization did	not check a box on	line 14, 19a, or 19	b, check this box	and see instructions		[

Yes No

Schedule A (Form 990) 2023

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? *If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.*
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? *If "Yes," describe in Part VI when and how the organization made the determination.*
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)
 (B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in Part VI.*
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? *If "Yes," provide detail in Part VI.*
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "*Yes*," *provide detail in Part VI.*
- **c** Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? *If* "*Yes*," *provide detail in* **Part VI.**
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If "Yes," answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1 2 3a 3b 3c 4a 4b 4c 5a 5b 5c 6 7 8 9a 9b 9c 10a 10b

Schedu	ule A (Form 990) 2023 Girls on the Fly	83-1726953	P	Page 5
Part	V Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described on lines 11b a			
b	11c below, the governing body of a supported organization?	11:		<u> </u>
b	A family member of a person described on line 11a above? A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>		D	
С	detail in Part VI.	11)	~	
Sect	ion B. Type I Supporting Organizations		ι I	
0000			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of c	one or		
	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's of			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one s	supported		
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated am	ong the		
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in P	art		
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
0	supervised, or controlled the supporting organization.	2		
Sect	ion C. Type II Supporting Organizations		Vee	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the director		Yes	No
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or manage			
	the supported organization(s).	1		
Sect	ion D. All Type III Supporting Organizations			<u> </u>
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the	e		
	organization's tax year, (i) a written notice describing the type and amount of support provided during the	prior tax		
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies			
	organization's governing documents in effect on the date of notification, to the extent not previously provide			
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the support			
	organization(s), or (ii) serving on the governing body of a supported organization? If "No," explain in Part			
•	the organization maintained a close and continuous working relationship with the supported organization(_	
3	By reason of the relationship described on line 2, above, did the organization's supported organizations h	ave		
	a significant voice in the organization's investment policies and in directing the use of the organization's			
	income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.	3		
Sect	ion E. Type III Functionally Integrated Supporting Organizations	3	-	L
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the ye	or /soo instructio		
a	The organization satisfied the Activities Test. Complete line 2 below.		13).	
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. <i>Describe in Part VI how you supported a governme</i>	ental entity (see instru	ictions).	<u> </u>
2	Activities Test. Answer lines 2a and 2b below.	<u> </u>	Yes	No

- Activities Test. Answer lines 2a and 2b below. 2
- Did substantially all of the organization's activities during the tax year directly further the exempt purposes of а the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- 3 Parent of Supported Organizations. Answer lines 3a and 3b below.
- a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.
- Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each b of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.

3b Schedule A (Form 990) 2023

2a

2b

3a

Schedule A (Form 990) 2023 Girls on the Fly		83-1	726953 Page 6
Part V Type III Non-Functionally Integrated 509(a)(3) Supporting O	rgan	izations	
1 Check here if the organization satisfied the Integral Part Test as a qualifying	g trus	t on Nov. 20, 1970 (explain i	in Part VI). See
instructions. All other Type III non-functionally integrated supporting organ	izatio	ons must complete Sections	s A through E.
Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4	0	0
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or collection of			
gross income or for management, conservation, or maintenance of property			
held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
8 Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	0	0
Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c	N N	
d Total (add lines 1a, 1b, and 1c)	1d	0	0
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3	0	0
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4	0	0
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5	0	0
6 Multiply line 5 by 0.035.	6	0	0
7 Recoveries of prior-year distributions	7	0	0
8 Minimum Asset Amount (add line 7 to line 6)	8	0	0
Section C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		0
2 Enter 0.85 of line 1.	2		0
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		0
4 Enter greater of line 2 or line 3.	4		0
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		0
7 Check here if the current year is the organization's first as a non-functionally instructions)	y inte	grated Type III supporting o	organization (see

instructions).

Schedule A (Form 990) 2023

	e A (Form 990) 2023 Girls on the Fly				3-1726953 Page 7
Part	V Type III Non-Functionally Integrated 509(a)(3) Supporting Organi	zations (continue	ed)	
Section	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	empt purposes		1	
2	Amounts paid to perform activity that directly furthers exem		1	-	
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpos	es of supported organization	ations	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required—	provide details in Part V	1)	5	
6	Other distributions (describe in Part VI). See instructions.		,	6	
7	Total annual distributions. Add lines 1 through 6.			7	(
8	Distributions to attentive supported organizations to which t	he organization is respo	nsive		
	(provide details in Part VI). See instructions.	5		8	
9	Distributable amount for 2023 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	0.00
			(ii)		(iii)
9	Section E - Distribution Allocations (see instructions)	(i)	Underdistribution	ns	Distributable
		Excess Distributions	Pre-2023		Amount for 2023
1	Distributable amount for 2023 from Section C, line 6				(
2	Underdistributions, if any, for years prior to 2023				
	(reasonable cause required— <i>explain in Part VI</i>). See				
	instructions.				
3	Excess distributions carryover, if any, to 2023				
а	From 2018				
b	From 2019				
c	From 2020				
d	From 2021				
е	From 2022				
f	Total of lines 3a through 3e	0			
q	Applied to underdistributions of prior years			0	
h	Applied to 2023 distributable amount				(
i	Carryover from 2018 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.	0			
4	Distributions for 2023 from				
	Section D, line 7: \$ 0				
а	Applied to underdistributions of prior years			0	
b	Applied to 2023 distributable amount				
С	Remainder. Subtract lines 4a and 4b from line 4.	0			
5	Remaining underdistributions for years prior to 2023, if				
	any. Subtract lines 3g and 4a from line 2. For result				
	greater than zero, explain in Part VI. See instructions.			0	
6	Remaining underdistributions for 2023. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain				
	in Part VI. See instructions.				(
7	Excess distributions carryover to 2024. Add lines 3j				
	and 4c.	0			
8	Breakdown of line 7:				
а	Excess from 2019 0				
b	Excess from 2020 0				
С	Excess from 2021 0				
d	Excess from 2022 0				
е	Excess from 2023 0				

Schedule A (Form 990) 2023

Schedule A (F	orm 990) 2023 Girls on the Fly	83-1726953	Page 8
Part VI	Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; PB, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and I	Part IV, Section E, lines 1c, 2a, 2b,	
	lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)		
	\mathcal{S}		
	•		

Schedule B	
(Form 990)	

Schedule of Contributors

OMB No. 1545-0047

	Attach to Form 990, 990-EZ, or 990-PF.
Go to	www.irs.gov/Form990 for the latest information

Employer identification number

83-1726953

Internal Revenue Service
Name of the organ
Girls on the Fly

Department of the Treasury

Name of the organization

Organization type (check one):

Filers of:	Section:
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private found ation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation
Check if your organization is cove	ered by the General Rule or a Special Rule.
Note: Only a section 501(c)(7), (a instructions.	8), or (10) organization can check boxes for both the General Rule and a Special Rule. See

General Rule

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

l	For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3 % support test of the
	regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or
	16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or
	(2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF. HTA

Schedule B (F	Form 990) (2023)		Page 2
Name of org Girls on the		E	mployer identification number 83-1726953
Part I	Contributors (see instructions). Use duplicate copie	es of Part I if additional space is	needed.
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Foreign State or Province: Foreign Country:	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2023)

chedule B (Form same of organiz		Em	Pag ployer identification number
irls on the Fly			83-1726953
Part II No	oncash Property (see instructions). Use duplicate	copies of Part II if additional sp	ace is needed.
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Schedule B (F	Form 990) (2023)				Page 4	
Name of org	-				Employer identification number	
Girls on the					83-1726953	
Part III	Exclusively religious, charitable, etc., c (10) that total more than \$1,000 for the y the following line entry. For organizations contributions of \$1,000 or less for the year Use duplicate copies of Part III if additional	vear from any completing Par r. (Enter this in	one contributor. Com t III, enter the total of e formation once. See ir	nplete col e <i>xclusive</i>	lumns (a) through (e) and <i>ly</i> religious, charitable, etc.,	
(a) No. from Part I	(b) Purpose of gift		:) Use of gift	(d) Description of how gift is held	
			Fransfer of gift		0	
	Transferee's name, address, and	ZIP + 4	Relatio	nship of	transferor to transferee	
	For. Prov. Country					
(a) No. from Part I	(b) Purpose of gift	(0	:) Use of gift		d) Description of how gift is held	
				··· · ···		
		(e) 1	Fransfer of gift	4		
	Transferee's name, address, and	ZIP + 4	Relatio	nship of	transferor to transferee	
(-) N	For. Prov. Country					
(a) No. from Part I	(b) Purpose of gift	(0	:) Use of gift	(d) Description of how gift is held	
		(e) 1	Fransfer of gift	I		
	Transferee's name, address, and			nship of	transferor to transferee	
	For. Prov. Country					
(a) No. from Part I	(b) Purpose of gift	(0	:) Use of gift	(d) Description of how gift is held	
	(e) Transfer of gift					
	T					
	Transferee's name, address, and	LIP + 4	Relatio	riship of	transferor to transferee	
	For. Prov. Country					
			L			

Schedule B (Form 990) (2023)

SCHEDULE O	Supplemental Information to Form 990 or 99		OMB No. 1545-0047	
(Form 990)	Form 990 or 990-EZ or to provide any additional information.			
Department of the Treasury Internal Revenue Service	Attach to Form 990 or Form 990-EZ. Go to <i>www.irs.gov/Form990</i> for the latest information.		Open to Public Inspection	
Name of the organization			ification number	
Girls on the Fly		83-1726953		
Form 990-EZ, Part I, I	ine 16, Other Expenses: Fundraising: 1,931			
Form 990-EZ, Part I, I	ine 16, Other Expenses: Software Subscriptions: 143			
Form 990-EZ, Part I, I	ine 16, Other Expenses: Payment Processing Fees: 623			
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Schedule O (Form 990) 2023 Name of the organization	Page 2
	Employer identification number
Girls on the Fly	83-1726953
*	-

Girls on the Fly

XX-XXX6953

The following questions should be answered in the context of the **FEDERAL** return being electronically filed. Responses for state efiles are below.

	Form family applicability				
Check ("x") this column to see more information, when available.	1065	1120/F	1120S	990	1041
Name of signing officer or fiduciary . Kelli Jackson					
Check ("X") if foreign officer and does not have a SSN/TIN OR					
Check ("X") if officer opts not to provide SSN/ITIN					
OR Enter SSN/EIN of signing officer or fiduciary	Y	Y	Y	Y	Y
Total Income from Prior Year return	Y	Y	Y		Y
If claiming deduction for Salary & Wages on current year return, mark this box and enter the <u>COUNT</u> of original W2's reported to SSA for this tax year.	Y	Y	Y		
If claiming Compensation of Officers on current year return, mark this box		Y	Y		
Parent Company Name	Y	Y	Y		
Business's Primary Physical Address: Street					
CityStZip Country Province Postal Code	Y	Y	Y		
Grantor Name					Y
Grantor SSN					ř
Indicate which, if any, of the following forms this entity is required to file.					
940 941 943 944 945	Y	Y	Y		Y
Were estimated tax payments made for this entity towards the current tax year's liability?		Y	Y		Y
Note: For EFTPS Confirmation Number, if more than 15 digits, enter the first 15 digits.					
First Payment, regardless of quarter or date paid. Method Direct Debit/ACH Cash Check EFTPS					
Amount paid with first quarter					
Date payment was requested to be debited					
For Cash payments, date cash was deposited. For Check payments, date on check.					
Last 4 digits of account number for Direct Debit/ACH or EFTPS payment					
EFTPS Confirmation Number					
Note: For EFTPS Confirmation Number, if more than 15 digits, enter the first 15 digits. Last Payment, regardless of quarter or date paid.					
Do NOT use if only one estimated payment was made.					
Method Direct Debit/ACH Cash Check EFTPS					
Amount of last payment					
Date payment was requested to be debited					
For Cash payments, date cash was deposited. For Check payments, date on check.					
Last 4 digits of account number for Direct Debit/ACH or EFTPS payment					

Part I, Line 1 (990-EZ) - Contributions, Gifts, Grants and Similar Amounts Received 7,636 7,636 11 Total